

**FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT**

U.S. Department of Labor  
Office of Labor-Management Standards  
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND  
LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved  
Office of Management and Budget  
No. 1245-0003  
Expires: 09-30-2021

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only	1. FILE NUMBER 003-705	2. PERIOD COVERED From 10/01/2019 Through 09/30/2020	3. (a) AMENDED - Is this an amended report: (b) HARDSHIP - Filed under the hardship procedures: (c) TERMINAL - This is a terminal report:	No No No

4. AFFILIATION OR ORGANIZATION NAME COMMUNICATIONS WORKERS AFL-CIO		8. MAILING ADDRESS (Type or print in capital letters)	
		First Name SUSAN	Last Name DECARAVA
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION	6. DESIGNATION NBR 31003	P.O Box - Building and Room Number	
7. UNIT NAME (if any)		Number and Street 1500 BROADWAY SUITE 900	
9. Are your organization's records kept at its mailing address? Yes		City NEW YORK	
		State NY	ZIP Code + 4 10036

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: Susan DeCarava PRESIDENT 71. SIGNED: Anthony Napoli TREASURER  
Date: Dec 29, 2020 Telephone Number: 212-730-1509 Date: Dec 28, 2020 Telephone Number: 212-730-1508

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**ITEMS 10 THROUGH 21**

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?

Yes

11(a). During the reporting period did the labor organization have a political action committee (PAC) fund?

No

11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?

No

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?

Yes

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)

No

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?

\$500,000

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?

No

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?

No

17. Did the labor organization have any contingent liabilities at the end of the reporting period?

No

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?

No

19. What is the date of the labor organization's next regular election of officers?

11/2022

20. How many members did the labor organization have at the end of the reporting period?

4,246

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees					
Dues/Fees	Amount	Unit	Minimum	Maximum	
(a) Regular Dues/Fees	\$1 plu 6% of one week	per week	na	na	na
(b) Working Dues/Fees		na per	na	na	na
(c) Initiation Fees	5.00	per	na	na	na
(d) Transfer Fees		na per	na	na	na
(e) Work Permits		na per	na	na	na

**STATEMENT A - ASSETS AND LIABILITIES**

ASSETS
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ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$4,791,960	\$2,858,322
23. Accounts Receivable	1	\$179,310	\$148,133
24. Loans Receivable	2	\$0	\$0
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$2,156,432	\$2,583,117
27. Fixed Assets	6	\$147,595	\$125,805
28. Other Assets	7	\$6,931	\$2,184
29. TOTAL ASSETS		\$7,282,228	\$5,717,561

LIABILITIES
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LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$269,005	\$175,920
31. Loans Payable	9	\$0	\$0
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$84,387	\$89,467
34. TOTAL LIABILITIES		\$353,392	\$265,387

35. NET ASSETS		\$6,928,836	\$5,452,174
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**STATEMENT B - RECEIPTS AND DISBURSEMENTS**

CASH RECEIPTS		SCH	AMOUNT	CASH DISBURSEMENTS		SCH	AMOUNT
36. Dues and Agency Fees			\$3,504,402	50. Representational Activities		15	\$2,555,077
37. Per Capita Tax			\$0	51. Political Activities and Lobbying		16	\$0
38. Fees, Fines, Assessments, Work Permits			\$0	52. Contributions, Gifts, and Grants		17	\$1,000
39. Sale of Supplies			\$0	53. General Overhead		18	\$578,502
40. Interest			\$42,061	54. Union Administration		19	\$322,955
41. Dividends			\$41,435	55. Benefits		20	\$1,102,579
42. Rents			\$0	56. Per Capita Tax			\$825,336
43. Sale of Investments and Fixed Assets		3	\$0	57. Strike Benefits			\$0
44. Loans Obtained		9	\$0	58. Fees, Fines, Assessments, etc.			\$0
45. Repayments of Loans Made		2	\$0	59. Supplies for Resale			\$0
46. On Behalf of Affiliates for Transmittal to Them			\$0	60. Purchase of Investments and Fixed Assets		4	\$172,272
47. From Members for Disbursement on Their Behalf			\$0	61. Loans Made		2	\$0
48. Other Receipts		14	\$120,645	62. Repayment of Loans Obtained		9	\$0
49. TOTAL RECEIPTS			\$3,708,543	63. To Affiliates of Funds Collected on Their Behalf			\$0
				64. On Behalf of Individual Members			\$0
				65. Direct Taxes			\$84,460
				66. Subtotal			\$5,642,181
				67. Withholding Taxes and Payroll Deductions			
				67a. Total Withheld			\$627,363
				67b. Less Total Disbursed			\$627,363
				67c. Total Withheld But Not Disbursed			
				68. TOTAL DISBURSEMENTS			\$5,642,181

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**SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE**

FILE NUMBER: 003-705

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Total of all itemized accounts receivable	\$0	\$0	\$0	\$0
Totals from all other accounts receivable	\$148,133			
<b>Totals</b> (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$148,133	\$0	\$0	\$0

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**SCHEDULE 2 - LOANS RECEIVABLE**

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Total of loans not listed above					
Total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

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**SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS**

FILE NUMBER: 003-705

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Total of all lines above	\$0	\$0	\$0	\$0
			Less Reinvestments	\$0
			(The total from Net Sales Line will be automatically entered in Item 43) Net Sales	\$0

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**SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS**

FILE NUMBER: 003-705

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
VANGUARD FUNDS	\$161,436	\$161,436	\$161,436
COMPUTER EQUIPMENT	\$10,836	\$10,836	\$10,836
Total of all lines above	\$172,272	\$172,272	\$172,272
		Less Reinvestments	\$0
(The total from Net Purchases Line will be automatically entered in Item 60.)		Net Purchases	\$172,272

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**SCHEDULE 5 - INVESTMENTS**

FILE NUMBER: 003-705

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	\$1,622,318
B. Total Book Value	\$2,583,117
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
VANGUARD 500 INDEX FUND ADMIRAL	\$2,332,111
Other Investments	
D. Total Cost	
E. Total Book Value	
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
<b>G. Total of Lines B and E</b> (Total will be automatically entered in Item 26, Column(B))	<b>\$2,583,117</b>

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**SCHEDULE 6 - FIXED ASSETS**

FILE NUMBER: 003-705

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)	\$0		\$0	\$0
B. Buildings (give location)	\$0	\$0	\$0	\$0
C. Automobiles and Other Vehicles				
D. Office Furniture and Equipment	\$383,169	\$284,554	\$98,615	\$175,000
E. Other Fixed Assets	\$66,806	\$39,616	\$27,190	\$40,000
<b>F. Totals of Lines A through E</b> (Column(D) Total will be automatically entered in Item 27, Column(B))	\$449,975	\$324,170	\$125,805	\$215,000

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**SCHEDULE 7 - OTHER ASSETS**

Description (A)	Book Value (B)
PREPAID EXPENSES	\$2,184
<b>Total</b> (Total will be automatically entered in Item 28, Column(B))	<b>\$2,184</b>

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**SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE**

FILE NUMBER: 003-705

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$175,920	\$0	\$0	\$0
<b>Totals</b> (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$175,920	\$0	\$0	\$0

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**SCHEDULE 9 - LOANS PAYABLE**

FILE NUMBER: 003-705

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

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**SCHEDULE 10 - OTHER LIABILITIES**

Description (A)	Amount at End of Period (B)
ACCRUED EXPENSES	\$79,690
DUE TO EMPLOYEE	\$4,244
DUE TO STAFF ANNUITY FUND	\$5,533
<b>Total Other Liabilities</b> (Total will be automatically entered in Item 33, Column(D))	\$89,467

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## SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 003-705

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed	(F) Disbursements for Official Business		(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL
A B C	DeCarava , Susan President C			\$137,137		\$0	\$0		\$0		\$137,137
I	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	20 %	Schedule 19 Administration	10 %	
A B C	Glickson , Grant President P			\$94,974		\$0	\$24,945		\$0		\$119,919
I	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	20 %	Schedule 19 Administration	10 %	
A B C	Napoli , Anthony Secretary Treasurer C			\$9,000		\$0	\$0		\$0		\$9,000
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	10 %	
A B C	Mallozzi , Vincent Secretary Treasurer P			\$3,231		\$0	\$125		\$0		\$3,356
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	10 %	
A B C	Kannapell , Andrea Local Chair C			\$0		\$0	\$60		\$0		\$60
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %	
A B C	Russ , Hilary First Vice President C			\$0		\$0	\$0		\$0		\$0
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %	
A B C	Hess , Amanda Second Vice President C			\$0		\$0	\$40		\$0		\$40
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %	
A B C	Rodriguez , Juan Carlos Third Vice President C			\$0		\$0	\$994		\$0		\$994
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %	
A B C	Baker , Bill Unit Chair C			\$0		\$0	\$505		\$0		\$505

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Baird , Addy Unit Chair C			\$0	\$0	\$0	\$0	\$0		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Briquelet , Kate Unit Chair C			\$0	\$0	\$0	\$0	\$0		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Brodsky , Marc Unit Chair C			\$0	\$0	\$0	\$0	\$0		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Brown , Brittany Unit Chair C			\$0	\$0	\$100	\$0	\$100		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Cooney , Samantha Executive Board C			\$0	\$0	\$0	\$0	\$0		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Davis , Stephanie Executive Board C			\$0	\$0	\$60	\$0	\$60		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	DeFilippo , Stephen Unit Chair C			\$0	\$0	\$40	\$0	\$40		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Dickstein , Leslie Unit Chair C			\$0	\$0	\$1,200	\$0	\$1,200		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Eddy , Max Unit Chair C			\$0	\$0	\$80	\$0	\$80		



	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Fader , Lainna Executive Board C			\$0	\$0	\$60	\$0	\$60		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Garcia , Jesus Unit Chair C			\$0	\$0	\$60	\$0	\$60		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Garcia , Sandra Executive Board C			\$0	\$0	\$0	\$0	\$0		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Godoy , Jody Executive Board C			\$0	\$0	\$120	\$0	\$120		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Grebler , Dan Unit Chair C			\$0	\$0	\$106	\$0	\$106		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Guy , Nick Unit Chair C			\$0	\$0	\$100	\$0	\$100		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Handel , Rich Unit Chair C			\$0	\$0	\$238	\$0	\$238		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Hughes , Jazmine Executive Board C			\$0	\$0	\$0	\$0	\$0		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Hughes , Matthew Unit Chair C			\$0	\$0	\$0	\$0	\$0		

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Islam , Kazi Unit Chair C			\$0	\$0	\$1,594	\$0	\$1,594		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Kobos , Sarah Executive Board C			\$0	\$0	\$0	\$0	\$0		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	James , Tate Unit Chair C			\$0	\$0	\$0	\$0	\$0		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Johnson , Stephon Unit Chair C			\$0	\$0	\$80	\$0	\$80		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Lagno , Dawn Unit Chair C			\$0	\$0	\$0	\$0	\$0		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Manthey , Tanya Unit Chair C			\$0	\$0	\$0	\$0	\$0		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	McDermid , Brendan Executive Board C			\$0	\$0	\$80	\$0	\$80		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Meade , Natalie Unit Chair C			\$0	\$0	\$100	\$0	\$100		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Melendez , Pilar Executive Board C			\$0	\$0	\$0	\$0	\$0		

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Meth , Jake Unit Chair C			\$0	\$0	\$100	\$0	\$100		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Minor , Jordan Executive Board C			\$0	\$0	\$40	\$0	\$40		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Neuburger , Daniel Unit Chair C			\$0	\$0	\$440	\$0	\$440		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	O'Neill , Shane Executive Board C			\$0	\$0	\$40	\$0	\$40		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Orland , Kyle Unit Chair C			\$0	\$0	\$60	\$0	\$60		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Ossola , Alex Unit Chair C			\$0	\$0	\$337	\$0	\$337		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Press , Alex Unit Chair C			\$0	\$0	\$20	\$0	\$20		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Punday , Joseph Unit Chair C			\$0	\$0	\$0	\$0	\$0		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Russ , Eric Executive Board C			\$0	\$0	\$120	\$0	\$120		

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Shay , Christopher Unit Chair C			\$0	\$0	\$80	\$0	\$80		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Shields , Annie Executive Board C			\$0	\$0	\$60	\$0	\$60		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Shephard , Alex Unit Chair C			\$0	\$0	\$80	\$0	\$80		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Smith , Danielle Executive Board C			\$0	\$0	\$60	\$0	\$60		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Streams , Kimber Executive Board C			\$0	\$0	\$60	\$0	\$60		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Trautmann , Erik Unit Chair C			\$0	\$0	\$0	\$0	\$0		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Vrentas , Jenny Unit Chair C			\$0	\$0	\$0	\$0	\$0		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Wilmore , Kathy Unit Chair C			\$0	\$0	\$100	\$0	\$100		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Yancy , Dawn Executive Board C			\$0	\$0	\$0	\$0	\$0		

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
I	Schedule 15 Representational Activities		90 % Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 % Schedule 19 Administration	10 %
Total Officer Disbursements				\$244,342	\$0	\$32,284	\$0	\$276,626	
Less Deductions								\$81,839	
Net Disbursements								\$194,787	

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## SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 003-705

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	Bienias , Kari									
B	Local Rep			\$105,322	\$0	\$85	\$0	\$105,407		
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	Damiani , Bettina									
B	Local Rep			\$129,360	\$0	\$1,934	\$0	\$131,294		
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	Davis , Baraba									
B	Local Rep			\$123,065	\$0	\$1,396	\$0	\$124,461		
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	Decarava , Susan									
B	Local Rep			\$38,311	\$0	\$1,635	\$0	\$39,946		
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	Napoli , Anthony									
B	Local Rep			\$168,001	\$0	\$2,690	\$0	\$170,691		
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	Sloan , Beverly									
B	Local Rep			\$138,715	\$0	\$576	\$0	\$139,291		
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	Kulenovic , Aleksandar									
B	Local Rep			\$98,353	\$0	\$1,331	\$0	\$99,684		
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	Sanders , Rachel									
B	Local Rep			\$15,923	\$0	\$150	\$0	\$16,073		
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	Dickey , S. Jacob									
B	Local Rep			\$17,308	\$0	\$0	\$0	\$17,308		
C	None									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	Islam , Mohammad			\$7,659	\$0	\$1,153	\$0	\$8,812		
B	Local Rep									
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	Austin , Joshua			\$112,970	\$0	\$455	\$0	\$113,425		
B	Communications Specialist									
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	Mohit , Nastaran			\$150,548	\$0	\$3,427	\$0	\$153,975		
B	Organizing Coordinator									
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	Seitz-Brown , Mary			\$90,031	\$0	\$11,859	\$0	\$101,890		
B	Mobilizer/Organizing									
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	Dolan , Ann Marie			\$93,460	\$0	\$4,945	\$0	\$98,405		
B	Executive Secretary									
C	None									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Brooks , D.C.			\$11,058	\$0	\$0	\$0	\$11,058		
B	Mobilizer/Organizing									
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	Try , Timothy			\$62,946	\$0	\$786	\$0	\$63,732		
B	Executive Secretary									
C	None									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Frey , Stephanie			\$18,269	\$0	\$59	\$0	\$18,328		
B	Mobilizer/Organizing									
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	Services , Temp			\$4,033	\$0	\$0	\$0	\$4,033		
B	Executive Secretary									
C	None									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL			
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %	
A	Forde , Caoimhe										
B	Executive Secretary			\$4,567	\$0	\$0	\$0	\$4,567			
C	None										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %	
A	Adams , Amanda										
B	Executive Secretary			\$11,001	\$0	\$666	\$0	\$11,667			
C	None										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %	
A	Niimi , Pamela										
B	Bookkeeper/Office Mgr			\$50,622	\$0	\$0	\$0	\$50,622			
C	None										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	90 %	Schedule 19 Administration	10 %	
A	Huang , Ryan										
B	Bookkeeper/Office Mgr			\$86,595	\$0	\$864	\$0	\$87,459			
C	None										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	90 %	Schedule 19 Administration	10 %	
A	Trobe , Heather										
B	Mobilizer/Organizing			\$74,752	\$0	\$2,273	\$0	\$77,025			
C	None										
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %	
A	Sanchez , Jesus										
B	Mobilizer/Organizing			\$135,770	\$0	\$2,025	\$0	\$137,795			
C	None										
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %	
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS											\$0
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration		
Total Employee Disbursements				\$1,748,639	\$0	\$38,309	\$0	\$1,786,948			
Less Deductions								\$545,524			
Net Disbursements								\$1,241,424			

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**SCHEDULE 13 - MEMBERSHIP STATUS**

Category of Membership (A)	Number (B)	Voting Eligibility (C)
ACTIVE MEMBERS	4,077	Yes
ASSOCIATES	14	No
REITRED MEMBERS	155	No
<b>Members</b> (Total of all lines above)	4,246	
Agency Fee Payers*	9	
Total Members/Fee Payers	4,255	
*Agency Fee Payers are not considered members of the labor organization.		

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**DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19**

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$66,794
2. Named Payer Non-itemized Receipts	\$0
3. All Other Receipts	\$53,851
4. Total Receipts	\$120,645

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$732,451
2. Named Payee Non-itemized Disbursements	\$151,683
3. To Officers	\$196,317
4. To Employees	\$1,319,819
5. All Other Disbursements	\$154,807
6. Total Disbursements	\$2,555,077

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	
6. Total Disbursements	\$0

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	\$1,000
6. Total Disbursements	\$1,000

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$151,837
2. Named Payee Non-itemized Disbursements	\$21,126
3. To Officers	\$52,647
4. To Employees	\$306,677
5. All Other Disbursements	\$46,215
6. Total Disbursements	\$578,502

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$49,630
2. Named Payee Non-itemized Disbursements	\$33,316
3. To Officers	\$27,664
4. To Employees	\$160,456
5. All Other Disbursements	\$51,889
6. Total Disbursements	\$322,955

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**SCHEDULE 14 - OTHER RECEIPTS**

FILE NUMBER: 003-705

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Communications Workers of America	Mobilizer/Organizing	11/26/2019	\$6,546
	Mobilizer/Organizing	01/09/2020	\$5,455
501 3rd Street	Mobilizer/Organizing	01/13/2020	\$6,819
Washington	Mobilizer/Organizing	02/28/2020	\$5,612
DC	Mobilizer/Organizing	03/13/2020	\$5,591
20001	Mobilizer/Organizing	04/22/2020	\$6,019
Type or Classification (B)	Mobilizer/Organizing	05/20/2020	\$6,989
Reimbursement	Mobilizer/Organizing	06/18/2020	\$5,591
	Mobilizer/Organizing	07/23/2020	\$5,591
	Mobilizer/Organizing	08/24/2020	\$6,990
	Mobilizer/Organizing	09/18/2020	\$5,591
	Total Itemized Transactions with this Payee/Payer		\$66,794
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$66,794

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## SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Bendick & Egan Economic Consultants 319 Prince St #3315 Alexandria VA 22314	Unit servicing	08/08/2020	\$6,862
	Total Itemized Transactions with this Payee/Payer		\$6,862
	Total Non-Itemized Transactions with this Payee/Payer		\$6,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$12,862
	Type or Classification (B)	Unit Servicing	
Cogent Communications, Inc. 662 Park Place, Apt 2R Brooklyn NY 11216			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$7,500
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,500
	Type or Classification (B)	Internet	
Cohen, Weiss and Simon 3rd Ave, Suite 2100 New York NY 10022	legal	11/14/2019	\$39,549
	legal	01/10/2020	\$21,749
	legal	12/10/2019	\$23,855
	legal	03/31/2020	\$11,764
	legal	04/30/2020	\$27,780
	legal	10/15/2019	\$6,178
	legal	02/13/2020	\$19,110
	legal	05/31/2020	\$23,663
	legal	06/30/2020	\$7,653
	legal	07/01/2020	\$8,195
	Total Itemized Transactions with this Payee/Payer		\$189,496
	Total Non-Itemized Transactions with this Payee/Payer		\$51,809
	Total of All Transactions with this Payee/Payer for This Schedule		\$241,305
	Eisner & Associates, P.C. 39 Broadway, Suite 1540 New York NY 10006	Unit servicing	11/04/2019
Unit servicing		12/06/2019	\$25,212
Unit servicing		01/08/2020	\$16,513
Unit servicing		02/01/2020	\$31,395
Unit servicing		02/03/2020	\$22,965
Unit servicing		03/31/2020	\$19,848
Unit servicing		04/30/2020	\$32,728
Unit servicing		05/31/2020	\$48,790
Unit servicing		06/30/2020	\$22,152
Unit servicing		07/01/2020	\$22,334
Unit servicing		08/01/2020	\$20,544
Total Itemized Transactions with this Payee/Payer		\$285,189	
Total Non-Itemized Transactions with this Payee/Payer		\$20,116	
Total of All Transactions with this Payee/Payer for This Schedule		\$305,305	
Name and Address (A)		Purpose (C)	Date (D)

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Erin Hildebrand 285 Van Brunt Street, 2nd F Brooklyn NY 11231	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$7,374
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,374
Type or Classification (B) Organizing/unit servicing			
GRM INFORMATION MANAGEMENT SERVICES 35539 Newark NJ 07193	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$10,194
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,194
Type or Classification (B) Storage			
Levy Ratner, PC 80 8th Avenue, 8th Floor New York NY 10011	Arbitration	02/21/2020	\$5,283
	Arbitration	03/17/2020	\$5,631
	Arbitration	03/31/2020	\$8,438
	Arbitration	04/30/2020	\$5,979
	unit servicing	10/18/2019	\$5,541
	Total Itemized Transactions with this Payee/Payer		\$30,872
	Total Non-Itemized Transactions with this Payee/Payer		\$10,267
	Total of All Transactions with this Payee/Payer for This Schedule		\$41,139
Type or Classification (B) Arbitration/unit servicing			
Mihail Akopdjanov 77 Plymouth Boulevard Smithtown NY 11787	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$10,857
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,857
Type or Classification (B) Computer Support			
Unionware 260 Saukteaux Crescent Winnipeg 00 R3J 3T2	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$18,330
	Total of All Transactions with this Payee/Payer for This Schedule		\$18,330
Type or Classification (B) Computer Maintenance			
ZAPCO 1500 INVESTMENT, LP 1450 Minneapolis	Landlord	10/01/2019	\$26,036
	Total Itemized Transactions with this Payee/Payer		\$220,032
	Total Non-Itemized Transactions with this Payee/Payer		\$2,093
	Total of All Transactions with this Payee/Payer for This Schedule		\$222,125

MN 55485-5583	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Landlord	11/01/2019	\$16,093
	Landlord	12/03/2019	\$37,351
Rent	Landlord	01/02/2020	\$15,693
	Landlord	02/01/2020	\$15,277
	Landlord	03/01/2020	\$15,714
	Landlord	04/06/2020	\$20,284
	Landlord	05/04/2020	\$15,833
	Landlord	06/01/2020	\$15,407
	Landlord	07/01/2020	\$42,344
	Total Itemized Transactions with this Payee/Payer		\$220,032
	Total Non-Itemized Transactions with this Payee/Payer		\$2,093
	Total of All Transactions with this Payee/Payer for This Schedule		\$222,125
Name and Address (A)			
Zoom.us			
55 Almaden Boulevard, 6th F			
San Jose			
CA			
95113			
Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)
Communications	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$7,143
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,143

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**SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING**

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		
-1	Total of All Transactions with this Payee/Payer for This Schedule		\$0
Type or Classification (B)			

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**SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS**

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		
-1	Total of All Transactions with this Payee/Payer for This Schedule		\$0
Type or Classification (B)			

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## SCHEDULE 18 - GENERAL OVERHEAD

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BARATZ & ASSOCIATES, P.A. 7 EVES DR, SUITE 100 MARLTON NJ 08053	AUDIT	10/01/2019	\$6,000
	AUDIT	12/31/2019	\$6,000
	AUDIT	04/01/2020	\$6,000
	AUDIT	06/30/2020	\$6,000
	Total Itemized Transactions with this Payee/Payer		\$24,000
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		
AUDIT	Total of All Transactions with this Payee/Payer for This Schedule		\$24,000
Name and Address (A)			
Mihail Akopdjanov 77 PLYMOUTH BOULEVARD SMITHTOWN NY 11787	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,609
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,609
Type or Classification (B)			
COMPUTER SUPPORT			
Name and Address (A)			
NEW YORK STATE INSURANCE FUND 5238 NEW YORK NY 10008-5238	Purpose (C)	Date (D)	Amount (E)
	INSURANCE	09/21/2020	\$8,948
	Total Itemized Transactions with this Payee/Payer		\$8,948
	Total Non-Itemized Transactions with this Payee/Payer		\$2,442
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$11,390
INSURANCE			
Name and Address (A)			
SENECA INSURANCE COMPANY 160 WATER STREET NEW YORK NY 10038-4922	Purpose (C)	Date (D)	Amount (E)
	INSURANCE	02/01/2020	\$5,205
	Total Itemized Transactions with this Payee/Payer		\$5,205
	Total Non-Itemized Transactions with this Payee/Payer		\$2,524
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$7,729
INSURANCE			
Name and Address (A)			
UNIONWARE 260 SAUKTEAUX CRESCENT WINNIPEG 00 R3J 3T2	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$9,470
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$9,470
COMPUTER MAINTENANCE			
Name and Address (A)			
	Purpose (C)	Date (D)	Amount (E)

ZAPCO 1500 INVESTMENT, LP 1450	Purpose (C)	Date (D)	Amount (E)
MINNEAPOLIS	LANDLORD	10/02/2019	\$13,452
MN	LANDLORD	11/01/2019	\$8,315
55485-5583	LANDLORD	12/03/2019	\$19,298
	LANDLORD	01/02/2020	\$8,108
Type or Classification (B)	LANDLORD	02/01/2020	\$7,893
RENT	LANDLORD	03/01/2020	\$8,119
	LANDLORD	04/06/2020	\$10,480
	LANDLORD	05/04/2020	\$8,181
	LANDLORD	06/01/2020	\$7,960
	LANDLORD	07/01/2020	\$21,878
	Total Itemized Transactions with this Payee/Payer		\$113,684
	Total Non-Itemized Transactions with this Payee/Payer		\$1,081
	Total of All Transactions with this Payee/Payer for This Schedule		\$114,765

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**SCHEDULE 19 - UNION ADMINISTRATION**

FILE NUMBER: 003-705

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AMERICAN ARBITRATION ASSOC			
1633 BROADWAY 10TH FLOOR	LEGAL/ELECTION	07/01/2020	\$19,228
NEW YORK	LEGAL/ELECTION	09/04/2020	\$30,402
NY	Total Itemized Transactions with this Payee/Payer		\$49,630
10019	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$49,630
LEGALE/ELECTION			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ZAPCO 1500 INVESTMENT			
1450			
MINNAPOLIS	Total Itemized Transactions with this Payee/Payer		
MN	Total Non-Itemized Transactions with this Payee/Payer		\$33,316
55485-5583	Total of All Transactions with this Payee/Payer for This Schedule		\$33,316
Type or Classification (B)			
RENT			

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

**SCHEDULE 20 - BENEFITS**

Description (A)	To Whom Paid (B)	Amount (C)
PENSION/SERVERANCE	TRUSTS	\$671,758
EMPLOYEE HEALTH	CWA/TNG INTERNATIONAL	\$400,442
MEMBER LIFE	AMALGAMATED LIFE INSURANCE	\$30,379
Total of all lines above (Total will be automatically entered in Item 55.)		\$1,102,579

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

**69. ADDITIONAL INFORMATION SUMMARY**

Question 10: Publishers Pension Plan, Severance Plan,

LRG Pension Plan, Guild-Consumers Union Pension Plan, Guild-Consumer Reports Adjustable Retirement Fund, Guild-Times Benefits Fund, Guild-Times Scholarship Fund, Guild-Times Pension Fund and Guild-Times Adjustable Pension Plan

Question 12: Audit performed by Baratz & Associates, P.A.

Schedule 13, Row1:Full dues paying members

Schedule 13, Row2:Partial dues paying members

Schedule 13, Row2:Associates do not have voting rights

Schedule 13, Row3:Partial dues paying members

Schedule 13, Row3:Retired members do not have voting rights

General Information:

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)